

# **Warwickshire Police and Crime Panel**

**19 November 2020**

## **Appointment of Independent Member to the Police and Crime Panel**

### **Recommendation**

That Mr Andrew Davies is appointed to the Independent Member role on the Warwickshire Police and Crime Panel.

### **1.0 Key Issues**

- 1.1 The legislation requires the Panel to appoint two independent (non-councillor) co-opted members. Mr Bob Malloy has indicated his intention to step down from his independent member role when his term ends on 5 December 2020. Following a recruitment process, this report recommends Mr Andrew Davies for appointment on behalf of the member selection panel.

### **2.0 Background**

- 2.1 The Police Reform and Social Responsibility Act 2011 (“the Act”) requires two independent co-opted members to be appointed to the Warwickshire Police and Crime Panel. The independent co-opted members must not be members of local authorities covered by the Warwickshire Police area. In co-opting independent members, the Act requires that the Panel must secure that (as far as reasonably practicable) the appointed and co-opted members of the Panel, when taken together, have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively. The term of appointment for independent members is four years.
- 2.2 Mr Bob Malloy one of the current independent members has announced his intention to step down from the role on 5 December 2020.

### **3.0 Recruitment Process**

- 3.1 The Panel agreed at its meeting on 18 June 2020 to set up a cross-party selection panel to carry out a recruitment process and recommend the appointment of a new independent member to the Panel. Councillor David Reilly, Councillor Sarah Whalley-Hoggins and Mr Andrew Davis (current independent member) formed the interview panel.
- 3.2 The independent member application process commenced on 15 July and closed on 1 September 2020. Press releases were sent to media and social media outlets in Warwickshire and Equip. The vacancy was also published on the County Council’s website and sent to West Midlands jobs for wider publication.

- 3.3 Five applications were received and the selection panel were invited to shortlist candidates for interviews on 1 October 2020. Four candidates were selected for interview and were asked a number of questions relating to the responsibilities of the Police and Crime Panel, and the skills, knowledge and experience they could offer that would assist the Panel to discharge its functions effectively.
- 3.4 The cross-party selection panel agreed that Mr Andrew Davies best demonstrated that he met the Panel's requirements, and that he should be recommended to the Panel for appointment to the independent co-opted member role.

#### **4.0 Timescales associated with the appointment**

- 4.1 Subject to the Panel appointing Mr Andrew Davies, he will commence his four-year term on 6 December 2020, following the stepping down of the current independent member, Mr Bob Malloy.

#### **Background Papers**

None

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